



OSHCON

**Texas' Occupational Safety and
Health Consultation Program**

Professional Consultants Provide:

- Evaluation and Identification of Safety and Health Hazards
- Noise Monitoring
- Air Sampling
- Comprehensive Safety and Health Program Assistance
- Technical Updates on OSHA Standards
- Training Materials and Publications

Program Characteristics

- Hands-on Safety and Health Training
- Free service for Texas employers
- Program of the Workers' Health and Safety Division of the Texas Workers' Compensation Commission
- Voluntary employer participation

Program Characteristics (cont.)

- Focus is on small, private Texas employers in high hazard industries
- No issuance of citations or assessment of fines
- Funded largely by OSHA
- Separate from Federal OSHA enforcement

OSHCAN Can Help You:

- Reduce workplace illnesses and injuries
- Stay informed of OSHA compliance requirements
- Keep Lost Workday Injury and Illness Rate (LWDII) and Total Recordable Case Rate (TRCR) below national industry average
- Minimize workers' compensation costs
- Maintain successful safety and health programs

Consultation Process

- **Step 1: Request.** Contact OSHCON and request a consultation by telephone, mail or email.
- **Step 2: On-Site Visit.** Your consultant will arrange a visit at your convenience that will include
 - Opening conference
 - Walk-through survey
 - Safety and health program assistance
 - Closing conference

Consultation Process

- **Step 3: Evaluation and Report.**
 - Information evaluation
 - Relevant research and/or sample analysis
 - Completion of detailed written report, including findings and recommendations
- **Step 4: Correction of Serious Hazards.**
 - Situations that pose “imminent danger” or are “serious violations” of OSHA standards must be fixed in a time frame decided upon by employer and consultant. The list of hazards must be posted by the employer where employees can see it for three days or until the hazards are corrected.

Your OSHCON Consultant WILL:

- Help you recognize hazards
- Suggest general approaches or options for solving problems
- Identify other safety and health resources available if you need further assistance
- Provide hands-on training for you and your employees

Your OSHCON Consultants WILL NOT:

- Issue citations or propose penalties for violations of OSHA standards
- Report violations to Federal OSHA enforcement
- Guarantee that your workplace will be free of citations if inspected by OSHA

SHARP

- Safety and Health Achievement Recognition Program
- Exemption from Programmed OSHA Inspections
 - Initial Participation for one year
 - Subsequent renewals for two years

SHARP Criteria

- Work with OSHCON for at least one year
- Receive comprehensive OSHCON consultation
- Be in a high hazard industry
- Have 250 or fewer employees per worksite and no more than 500 at all sites

SHARP Criteria

- Correct all identified serious hazards
- Institute all elements of an exemplary safety and health program
- Have LWDII below and TRCR at or below the national industry average

(Criteria subject to change based on OSHA requirements)

Other TWCC Resources

- Resource Center
 - Free loans of hundreds of safety and health training videos (bilingual videos available)
 - Free safety programs and training materials
- Safety Education and Training
 - Regional training seminars
 - Professional, affordable training for your employees at your worksite

File Edit View Favorites Tools Help



Address <http://www.twcc.state.tx.us/services/employers.html>

- Benefits
- Commission Meetings
- Dispute Resolution
 - Benefits Dispute Resolution
 - Medical Dispute Resolution
 - Dispute Decisions
- Fraud & Enforcement
- News & Publications
- Public Information
- Return to Work
- Safety Resources
- Seminars & Education
- Services & Resources
- TXCOMP** & Online Services
 - **TXCOMP**
 - Insurance Coverage Information
 - Find a Doctor
 - Attorney Fee Processing

This page was last updated 08/20/2004

The Workers' Health and Safety Division has several programs to help you reduce the risk of injuries and illnesses in your work place. Click on an area of interest below to find out how we can assist you.

- **Free Consultations**
On-site safety and health assistance to help you address safety issues and understand OSHA regulations
- **Safety & Health Training**
Regional Training Schedule of upcoming safety and health training seminars across the state of Texas
Custom On-Site Training information and course descriptions
- **Free Video Loans**
Thousands of safety and health training videos available for loan at no charge except return postage and insurance.
- **Free Safety and Health Publications**
Written programs and training materials that can be downloaded or ordered via fax/mail
- **Peer Review Safety Recognition Program**
Information for employers with exemplary, comprehensive safety and health programs who want to be considered for state recognition
- **Safety Education and Training Programs**
General overview of our education and training programs



[Home](#) | [Act](#) | [Advisories](#) | [Contact](#) | [Forms](#) | [Jobs](#) | [Rules](#) | [Search](#)

- What's New?
- About the Commission
- Benefits
- Commission Meetings
- Dispute Resolution
 - Benefits Dispute Resolution
 - Medical Dispute Resolution
 - Dispute Decisions
- Fraud & Enforcement
- News & Publications
- Public Information
- Return to Work
- Safety Resources
- Seminars & Education
- Services & Resources
- TXCOMP** & Online Services
 - **TXCOMP**
 - Insurance Coverage Information
 - Find a Doctor
 - Attorney Fee Processing

Free Safety and Health Publications

Online Safety and Health Library

This page was last updated 09/17/2004

Helpful Safety & Health Links <i>Updated 04/12/2004</i>	Free Safety & Health Update Email Newsletter	Publication List
Links to free resources on other government and university web sites.	Subscribe online to our monthly email newsletter for updates about training, videos, publications, and other information.	Download this printer-friendly (.pdf) version of all of our publications in alphabetical order.

All of TWCC's free safety and health publications can be downloaded from this page in .pdf format (unless otherwise indicated). Many of our publications are also available in Spanish. For your convenience, our publications are categorized in various ways:

- all titles listed by [type of publication](#);
- all titles listed [alphabetically](#); or
- select titles that may be of interest to the [healthcare industry](#) listed separately.

Materials produced by the Texas Workers' Compensation Commission/Workers' Health and Safety Division may be copied, reproduced or republished *with proper acknowledgment*.

In order to view these .pdf document(s), you will need Acrobat Reader. If you do not have Acrobat Reader, please go to <http://www.adobe.com/products/acrobat/readstep2.html> and follow the instructions to download the free software. If your browser does not view .pdf documents using Adobe Acrobat Reader, go to http://access.adobe.com/simple_form.html for assistance.

The OSHCON Advantage

- Free, professional services
- Voluntary, proactive aide that makes good business sense
- Comprehensive or limited assistance – you decide
- Prevention of injuries and fines before they occur
- Economically beneficial
- A proven method of updating/maintaining safety and health programs
- OSHA updates and SHARP program

For More Information

- Toll-free Request Line: 800-687-7080
- Visit the website: www.twcc.state.tx.us
- <http://www.twcc.state.tx.us/commission/divisions/division.html>
- Email: OSHCON@twcc.state.tx.us