

**South Texas Exploration and Production Safety Network
Charter**

Vision Statement: “Incident-Free Operations”

Objective: The South Texas Exploration and Production Safety Network, commonly known as the STEPS Network, promotes safety, health and environmental improvement in the exploration and production of oil and gas in South Texas. The STEPS Network fosters a work environment that relies upon open communication and trust.

Scope: The STEPS Network includes Operators and Contractors in the Oil and Gas Exploration, Production and Product Transmission industry as equally valued members. The STEPS Network encompasses the geographic region within the Texas Border along Interstate 10 from east of Houston, west to Del Rio and south to the Rio Grande Valley.

Methods: The STEPS Network will:

- Meet periodically to share and discuss safety, health and environmental incidents, best practices and related issues.
- Establish focus groups to address specific issues.
- Work with other organizations, including but not limited to: OSHA, IADC, API, and EPA.

Resources Required: Member companies should designate representatives to participate in meetings, contributing knowledge, information and support.

Charter Approval: This charter was approved by the majority of the members present at the June 16, 2004 STEPS Network meeting.